WPOA BOARD OF DIRECTOR'S MEETING October 26, 2021

BOARD MEMBERS PRESENT: Angie Balzano, President

Mike Rosario, 1st Vice President Tim Jakcsy, 2nd Vice President Tom Osendorf, Secretary Angel Garcia DeAlba, Treasurer

Chris Leffler, Member Brenda Manzo, Member Nathan Volk, Member

BOARD MEMBERS ABSENT: Dave Perez, Member

MEMBERS PRESENT:

Jesse Rico

MINUTES:

Minutes were approved as submitted.

TREASURER'S REPORT:

The August Treasurer's Report was approved as submitted.

DONATION REQUESTS:

No requests.

MEMBERSHIP INPUT:

Chris reported Brad White is now on 48/50 time and because of that his income has been severely reduced. He requested assistance from the Foundation fund. After discussion, it was moved by Rosario and seconded by Jakcsy to approve three months of \$2,000 for a total of \$6,000 to Brad. Motion carried unanimously.

The Board discussed the present worker's comp situation and how it has affected the member with slow approvals and other challenges. Jakcsy recommended the Board set up a time with the Association's attorney to discuss worker's comp alternatives that can be presented to the city. The Board agreed and asked him to set it up.

The Board was approached regarding shift assignments for sergeants. Some would like the same process as officers. It was mentioned the Corporals may also want the process. It was agreed the Sergeants and Corporals will be surveyed separately to see if there is enough interest to pursue this option with management.

BOARD ELECTIONS:

The Board thanked Chris for his work on behalf of the membership during his term as President. Chris thanked the board for its support. It was moved by Leffler, seconded by Jakcsy to elect the following Board:

Angie Balzano, President
Mike Rosario, 1st Vice President
Tim Jakcsy, 2nd Vice President
Tom Osendorf, Secretary
Angel Garcia DeAlba, Treasurer
Chris Leffler, Member
Brenda Manzo, Member
Dave Perez, Member
Nathan Volk, Member

BY-LAWS:

Jakcsy said the by-law revisions are being finalized. He will send them out to the board for a final review before being presented to the membership.

The legal representation for the Association was discussed. Any changes need to be reported to PORAC by January. The Board discussed various firms including Adams, Ferrone & Ferrone, Dawson & Riley and Stone. These firms will be presented to the membership and see if there are any other recommendations prior to finalizing future representation.

Most information to the membership will be through Survey Monkey. Tim Jakcsy and Chris volunteered to learn how to do it and be available to put out surveys when needed.

MEETING TIMES:

It was agreed the board meetings will be scheduled for the second Tuesday of every month at 1900 hours.

ADJOURNMENT:

The regular meeting was adjourned by Leffler at 2048 hours.

Submitted by, Tom Osendorf, Secretary