WPOA BOARD OF DIRECTOR'S MEETING May 2, 2022

BOARD MEMBERS PRESENT: Angie Balzano, President

Mike Rosario, 1st Vice President Tim Jakcsy, 2nd Vice President Tom Osendorf, Secretary A Angel Garcia DeAlba, Treasurer Brenda Manzo, Mombor

Brenda Manzo, Member Dave Perez, Member Chris Leffler, Member

BOARD MEMBERS ABSENT: Nathan Volk.

Nathan Volk, Member

MEMBERS PRESENT: Hou

Houpt, Handlen, Jaime, Roy, G. Lopez, Wilks, Reyes, Gonzales, Anderson, Junge, P. Segura, D. Montoya, Zuhlke, Alvarez, Hedgepeth, R. Perez, and

Mike Roy

PORAC - LDF

Balzano advised that Rosario notified her that PORAC is offer coverage entitled Plan 6 Benefit (SB2). The current LDF with PORAC does not include SB2 appeals which is very important coverage. The coverage would be completely covered through the appeals process. In order to sign up for the coverage there is a cost of \$5/member, and it has to be 100% of the membership. If the Association signs up prior to April 30 members would be covered for their entire career. After 4/30 the coverage is limited to that date and beyond. The Board agreed to approve signing up for the coverage and that was completed prior to the April 30 deadline ensuring all members will be covered. There is a video about the coverage that Balzano will send to the membership, so they understand the new coverage.

Treasurer Garcia DeAlba said there are two options for paying the new amount. The first option is to increase the dues by \$5/month. The second option is to use \$5 of the \$10 month going into the Rod Bryant Fund. The Fund has a good balance at this time and the \$5 would continue to allow it to grow. It was agreed to do a survey monkey to see how the membership would prefer.

MINUTES

The Minutes of the last meeting were presented to Osendorf and Balzano who approved them. They were also sent to the Board through email. They will formally be presented at a future in-person meeting.

TREASURER

The Treasurers were presented to Garcia DeAlba and Balzano who approved them. They were also sent to the Board through email. They will formally be presented at a future in-person meeting.

MEMBERSHIP

Balzano explained that she received a text message from a member asking why Sergeants are members in WPOA and they didn't feel it was appropriate because they are in the line of disciplinary acts. She felt it was appropriate to address the concerns of the member and told them it would be brought up at a meeting. It was not her intention to remove the sergeants but to have a discussion on the member's concerns. The sergeants at the meeting felt threatened by the conversation but agreed to listen to the concerns and discuss their membership with the Board. Rosario said the Board values the membership

of the sergeants and doesn't want to see them removed. Leffler felt the Sergeants should have an open discussion with members at meetings to talk about communication and ways to improve.

There was a discussion on evaluations, traffic training and citations. Balzano said any concerns would be discussed at the Chief's meeting.

EXECUTIVE DIRECTOR POSITION

Fran said she has decided to resign her position with the Board and recommended Sue Draper to take over. The Board agreed and Angie will speak with her.

GENERAL ACCOUNT NONPROFIT

The General Account for WPOA needs to be incorporated through the state. Bids were received from AFF for \$3,500 and through RLS for \$1,500. Jakcsy said he recommends AFF Because they have been through the whole amendment process. After discussion it was moved by Rosario, seconded by Leffler and unanimously carried to retain RLS for the incorporation because of the lower cost.

FOUNDATION BY-LAWS

Jakcsy presented the final version of the Foundation By-Laws with the amendments discussed. After discussion, it was moved by Rosario, seconded by Balzano and unanimously carried to approve the revision.

ADJOURNMENT:

The meeting was adjourned by Balzano at 2057 hours.

Submitted by, Tom Osendorf, Secretary