WPOA BOARD OF DIRECTOR'S MEETING July 21, 2021

BOARD MEMBERS PRESENT: Chris Leffler, President

Tom Nordbak, 1st Vice President

Angel Garcia DeAlba Tim Jakcsy, Member Tom Osendorf, Member Paul Salazar, Member

BOARD MEMBERS ABSENT: Mike Rosario, 2nd Vice President

Dave Perez, Treasurer Angie Balzano, Member

BY-LAWS

Jakcsy said he has been in contact with Mike McGill from the WPOA law firm regarding possible updates to the By-Laws. Mr. McGill was present at the meeting via phone lines. He said the By-Laws were in pretty good shape and recommended the following updates:

- At Large Voting Members voting for board members and the Board electing positions on the board will remain the same.
- Presidency, 1st VP and 2nd VP will continue to have served on the prior board in an executive office.
- Voting Voting will be cleaned to so that it can be quicker and done electronically.
- Storage There should be electronic back up of all documents.

Mr. McGill will send a redlined version of the proposed changes within the next week for the Board to review.

Treasurer's Reports

Treasurer's reports from December 2020 through June 2021 were presented and approved as submitted. The investments for the Foundation and General accounts are going well and have increased over the last year.

Donation Requests

The Board approved the following donations:

- Live Like Jack for children's organ donors \$2,000
- Murphy Ranch Little League a one time approval of \$500
- WPOA softball team approved for \$600 which will pay for the entry fees.

<u>Membership Input</u> – no report

2021 Elections

There are five positions for the board that will be termed out this year. Those members include Nordbak, Salazar, Garcia-DeAlba, Osendorf and Rosario. Nordbak said he would not be seeking reelection.

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The others indicated that would be interested in remaining on the board. Jakcsy commented that the Board should be required to have training for their positions.

Golf Tournament

Leffler reported that plans are being made for a tournament in late September or early October. Rob Leffler is heading the committee. Royal Vista, Black Gold, Los Serranos and Candlewood are being considered.

WPOA Website

Leffler said the WPOA website has been updated to include a "members only" section. It will include information on meeting agendas, minutes, treasurer's reports, announcements, etc. Also, there will be a new member section where forms for joining and explanation of opportunities will be given.

Discussion

Nordbak commented that the Board should consider a Membership Party for all WPD employees and volunteers. The Board agreed and Nordbak and Salazar agreed to chair the events.

The Board received a presentation for the Adams, Ferrone and Ferrone Law Firm on representation of the association and its members. They cover all forms of representation including worker's comp, internal affairs, negotiations, civil litigation, personal injury, labor, and disciplinary.

The Board was interested in receiving more information from the law firm on the costs per hour or by retainer. The information will be given prior to the next board meeting.

Garcia-DeAlba asked if "military buy back" is an option as a retirement benefit. Leffler said he'd check into it and report back.

Rick Gonzalez from the Spin Lounge would like to see a memorial for Keith Boyer at or near the site of his murder. He's looking into options.

Adjournment – the meeting was adjourned at 1608 hours.

Submitted by, Tom Osendorf, President